

Injury Management Policy

At **MCS Security Group Pty Ltd**, we are committed preventing illness and injury in the workplace by providing, as far as is practicable, a work environment that is safe and healthy for all Workers. However, in the event that an injury or illness does occur, we will implement effective occupational rehabilitation procedures.

To support this commitment, the injury management process can involve any or all of the following components, depending on individual circumstances:

- **Medical** – Prompt medical diagnosis and treatment to minimise the duration of the injury or illness and maximise the extent of the Workers' recovery.
- **Vocational Rehabilitation** – Provision of vocational rehabilitation services when necessary to enable the Worker to return to work as soon as possible.
- **Social** – To assist injured or ill Workers in restoring self-image, reducing stress associated with the disability and readjustment to the work environment, community and society in general.
- **Work Environment** – To ensure, as far as practicable, that the work environment for the injured Worker is as ergonomically sound as possible through job analysis, workplace evaluation, modification and provision of special equipment, and that support for the injury management process is encouraged amongst all Workers.

Effective injury management includes early intervention to provide physical, psychological and social benefits to injured Workers, while minimising any financial impact and disruption to work.



Paul Simmons
Chief Executive Officer
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