

Modern Slavery Policy

At **MCS Security Group Pty Ltd**, we are firmly committed to combating modern slavery in all its forms and upholding the principles of human rights and ethical business practices. We will ensure there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chain. We expect the same high standards from all of our suppliers and other business partners.

For the purposes of this policy, "modern slavery" encompasses forced labour, human trafficking, debt bondage, child labour, and any other forms of exploitation and involuntary servitude.

To support this commitment, we will:

- Conduct regular risk assessments of our operations and supply chains to identify areas of potential modern slavery risk; Provide training to our Workers to raise awareness of modern slavery and its various forms.
- Empower our Workers to identify and report any potential instances of modern slavery without fear of reprisal.
- Ensure our Workers are paid according to the appropriate Award and/or EBA.
- Ensure, where possible, that our suppliers are sourced locally, and have their own modern slavery policies.

By adhering to this Modern Slavery Policy, we aim to play an active role in eradicating modern slavery. We are committed to upholding human rights, fostering ethical business practices, and contributing to a world free from exploitation and involuntary servitude.



Paul Simmons
Chief Executive Officer
4 September 2023